

# MAMLE Professional Development Series for Maine Middle Level Leadership Teams

For the second year, MAMLE is pleased to bring you a series of daylong workshops designed specifically to meet the needs of your school's leadership team. We will coach and support your team in its efforts to build its capacity for collaborative planning and decision-making so that your Leadership Team may work even more effectively with your entire staff to address your school's mission and vision.

Each school must have at least four members in attendance to ensure an effective working group. Additional team members can be included for \$25 each per session. There must be representation from administration and teacher-leaders at each workshop. Although preferable, and more effective, it is not necessary that all members of your leadership team attend each workshop in the series.

There are three components of each meeting. They include studying the findings of recent research on collaborative leadership and collegiality and strategizing the application of these ideas to your schools' individual situations. The facilitators will model tools and strategies that the teams can use back at school to give everyone voice, build consensus and take action. Another major component of each session is reflection. Taking the time to reflect about the implications of courageous and collaborative leadership allows teams to think deeply about their issues. The third component of each session is extended time for teams to meet and transfer their reflections into applications as they work on their own action plans.

The first session always sets the stage for the Leadership Team Series and focuses on Middle Level Leadership, Vision, and Goal Setting as a way to identify high priority topics for participants. Future topics and agendas are based on the priority topics identified by the participants. Schools interested in attending the Leadership Series must send representatives to the first session to join the cohort for the series.

This year we will have two cohorts based on previous leadership team PD experience with us:

Cohort 1: School leadership teams who are attending this professional development series for the first time.

Cohort 2: School leadership teams who attended last year or were a CSR school during 2005-07 school years.

Each level will be offered in the north (Bangor) and the south (Brunswick). We would also endeavor to offer this series in Aroostook County and/or Washington County if five schools in the region signed up for the series.

MAMLE board members and consultants Jill Spencer and Chris Toy will facilitate this series of nine workshop sessions. On occasion, Kerry Bailey, an accomplished school coach and facilitator, may join them. Jill and Chris bring over 60 years of combined middle level teaching, leading, and consulting in Maine and beyond. Their workshops are interactive and relevant to the needs and interests of middle level teams and characterized by extensive modeling of effective practices that work with both adults and young adolescents. The facilitators will encourage you to be active, open, reflective, and they will provide time for your team to plan and problem solve in a supportive setting.

Sandy Nevens, principal of Warsaw Middle School in Pittsfield, had this to say about 2008 series:

Count me as one who adds kudos to the Team Leader Professional Development Series developed and facilitated by Jill Spencer and Chris Toy. They do a terrific job of planning engaging meaningful activities, causing participants to reflect on their practices, and helping us to focus and transfer what we learned back at school. Our whole leadership team left each session of the series charged up. We immediately harnessed that

energy and substance in our leadership team meeting the following week and planned the upcoming whole school staff meeting with the energy and direction inspired by our work with Chris and Jill. We are psyched about continuing our work with the Leadership Team PD Series! Sandy Nevens - Principal, Warsaw Middle School, Pittsfield Maine

Materials and other comments from the Winter-Spring 2008 series can be found at <http://mamlepd.pbwiki.com> - Invite key mamlepd08.

Thanks to a generous grant by the Horizon Foundation, the cost for this series is reduced significantly for this coming school year.

	Total /individual 9 sessions	Total/Team of 4
Cost per session per participant If school is a MAMLE member		
\$25	\$200	\$800*
Cost per session per participant if school is not a MAMLE member		
\$30	\$240	\$960

**\*Grants will support teams' participation in the October meeting to be held as a pre-conference to the annual MAMLE conference at Sugarloaf.**

Dates:

**North—Bangor Public Library:**

Cohort 1 (First time participants):

9/18, 10/22 (Sugarloaf), 11/17, 12/11, 1/15, 2/12, 3/26, 4/16, 5/21

Cohort 2 (Returning and CSR participants):

9/19, 10/22 (Sugarloaf), 11/21, 12/12, 1/16, 2/13, 3/27, 4/17, 5/22

**South—Brunswick Public Library**

Cohort 1 (First time participants): 9/12, 10/22 (Sugarloaf), 11/10, 12/8, 1/9, 2/9, 3/23, 4/10, 5/8

Cohort 2 (Returning and CSR participants):

9/15, 10/22 (Sugarloaf), 11/24, 12/15, 1/12, 2/16, 3/30, 4/13, 5/11

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